The HuRis

Payroll Change Report

A powerful **SAP** SuccessFactors Extension

The HuRis Payroll Change Report for SAP SuccessFactors provides a seamless way to export essential HR data changes, such as new hires, salary adjustments and terminations, to any payroll system without the need for complex integrations. Fully integrated with SAP SuccessFactors and utilizing real-time employee data, this solution ensures all relevant updates are captured accurately and efficiently.

Change the way you manage payroll with this easy and flexible tool, which allows payroll administrators to quickly generate tailored reports. By providing real-time data processing and a user-friendly interface, the Payroll Change Report ensures smooth payroll operations, maintaining accuracy, compliance, and efficiency across your organization. Also perfect when you have smaller foreign offices where you want to feed the local payroll systems with all data changes in SAP SuccessFactors

Excel Output

One of the standout features of the Payroll Change Report is its seamless Excel export functionality. The report captures all relevant HR data changes such as hires, terminations, salary adjustments, and promotions; and organizes them into separate, easy-to-navigate sheets. This ensures that payroll administrators have a clear, detailed view of every change at their disposal. The Excel output includes all related employee data, foundation information, and change labels, making it ready for immediate processing in local payroll systems. Whether you're dealing with retroactive changes or future-dated updates, this feature ensures accurate and efficient payroll handling every time.

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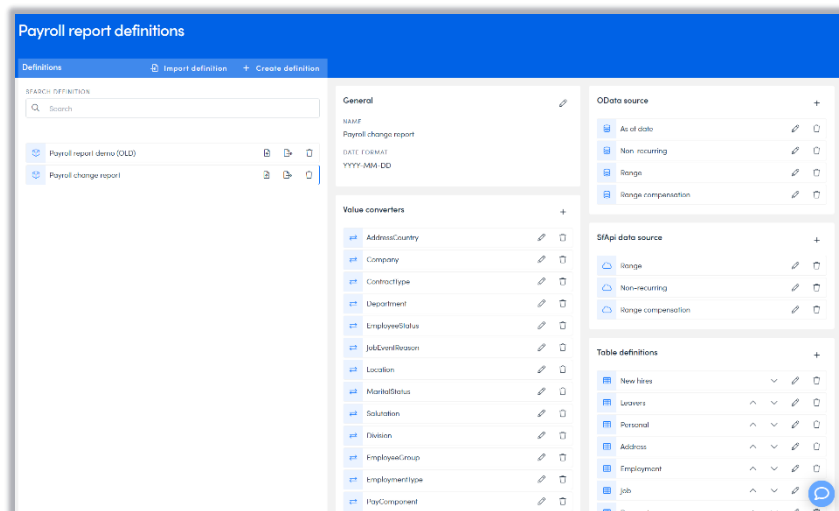#weareTheValueChain

Features and Benefits

Payroll Change Report

✓ User-friendly interface
✓ Real-time data processing
✓ Extended delta mechanism
✓ Access changes on demand
✓ Captures all HR changes (hires, rehires, terminations, promotions, etc.)
✓ Excel output, ready for local payroll systems
✓ Organizes changes into separate Excel sheets
✓ Supports retroactive and future changes
✓ Handles deletions from SuccessFactors
✓ Role based permissions
✓ Template-based implementation
✓ Flexible selection options to specify which data changes to process.
✓ Highlights changes
✓ Full support for selection options on foundation data from SAP SuccessFactors

Seamlessly work across all your devices

Our Illness Manager Extension is designed for seamless compatibility across all devices. Whether you're using a smartphone, tablet, or desktop, you can track and manage your expenses on your preferred device.

Customization

Customization is a key feature of the Payroll Change Report. With a template-based implementation, you can define multiple templates to meet the specific reporting needs of your organization. This flexibility allows you to tailor your reports to include exactly the data you need such as employee records, foundation data, or change labels. This makes it easy to customize the export format for different payroll systems.

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Unlock the full HuRis Package

Take your HR services to the next level by accessing our full suite of powerful tools, designed to enhance every aspect of your employee experience. In addition to the HURIS Document Manager, our complete package includes essential solutions.

Each product seamlessly integrates with SAP SuccessFactors, offering you a fully connected, efficient, and streamlined HR ecosystem. Our products work on all your devices to ensure you can always manage your work. Transform your HR processes and bundle all your HR needs inside one platform!

| HuRis Extensions for SAP SuccessFactors

EMPLOYEE EXPERIENCE PORTAL — The ultimate personalized business hub, which offers seamless access to tools, resources, news and applications your employees need, all in one central place.

Document Manager — Create, generate and sign your contracts and other documents faster and easier. Store all documents within SAP SuccessFactors with full GDPR compliancy, retention management, document checks and much more.

Flexible Benefits — Enables employees to easily select, submit and manage flexible benefits, offering a personalized employee experience.

Expense Manager — Supports your complete expense processes within the rules of your corporate policy and legislation, easily claim your expenses trought your smartphone.

Payroll Changes — Export all relevant payroll changes to one export or report. Efficiently check the changes made in SAP SuccessFactors or use this input for third party payroll systems.

Process Manager — Easily build your own processes, forms and workflows using employee data from SAP SuccessFactors.

Illness Manager — Have a complete overview of all sick employees, the re-integration history and the activities that need to be performed to help with a quick reintegration.

TICKETING — A personal portal integrated with SAP SuccessFactors, where you can easily create, manage, and solve tickets.

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Why HuRis?

For more than 25 years we have been helping our customers implement and support SAP HCM and SuccessFactors modules. 15 years ago, we developed our first extension and since then we have helped many customers add functionality to their system. What makes us unique:

- ✓ As one of the few SAP partners we have a dedicated development and support team on all our extensions
- ✓ We fully integrate our extensions in SAP SuccessFactors, with SSO, notifications, storage and menu's
- ✓ All our consultants have deep knowledge of SAP SuccessFactors
- ✓ With every new release we add extra functionality to our extensions which are available to all our customers
- ✓ We fully use the possibilities of SAP SuccessFactors
- ✓ We follow all updates and releases of SAP SuccessFactors
- ✓ We have the best price with the highest quality
- ✓ We have one of the shortest implementation times
- ✓ We are proud to have so many loyal customers

At HuRis, we are committed to continuously enhancing our products and staying ahead of the curve. With every release, we add new functionality and improvements to ensure our solutions not only meet but exceed your evolving business needs, making sure you always have the most advanced tools at your fingertips.

ISO 27001
CERTIFIED
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